



YMCA CAMP SEQUOIA LAKE

WHY WORK AT CAMP | 2022

Summer is a time to make a difference in a kids life! Creating opportunity to overcome obstacles and grow as a person while learning new skills. The chance to gain experience in multiple areas of work while enjoying a beautiful lake with the best weather the outdoors has to offer.

Days will be filled with:

- Fun camp activities to engage campers of all ages
- Opportunities to explore, develop new skills and try new things
- Plenty of physical activity and games to keep bodies active
- Youth Development and support for day-to-day challenges
- Opportunities for leadership positions to grow Receive certifications from on site training

Employment opportunities

- Program Coordinators
- Assistant Coordinators
- Counselors
- Rope Course Specialists
- Lifeguards
- Kitchen
- Hospitality
- Internship

Employment Dates

June-August

Weekly pay

Room and Board included with pay



CAMP LOCATION INFO:

OFFICE: GOLDEN STATE YMCA

320 N. AKERS ST. VISALIA, CA. 93291

SITE: YMCA CAMP SEQUOIA LAKE

49716 HIGHWAY 180,

MIRAMONTE, CA 93641

559-624-1110



Y WORK AT CAMP?

The magic of camp results from the unique relationship between campers and their staff. The reality is that first-year applicants are often discouraged from working at camp because some think it's a frivolous job and they must get a "real job." Do those other jobs help you by saving money by providing room and board and cook your every meal? I'm not sure they do, but camp does! To some camp is not a career position, but an opportunity to develop skills and traits that help you into your desired field for any job. You gain work experience with children, adults, mentorship, development, administration, project planning, and leading staff. Taking a look at the graph below ninety-five percent of 734 counselors from geographic/program diverse camp

populations throughout the country in 2019 that took this survey reported that working at camp helped them improve critical personal and professional skills that will be assets in their future careers. Significant improvement was cited, most notably in the areas of leadership and initiative, followed closely by

80.00%

No Improvement

Slight Improvement

Great Improvement

10.00%

Communication

Problem Solving

Decision Making Initiative

Conflict Resolution

Leadership

problem-solving, communication, conflict resolution, and decision-making. Aside from just the benefit of job experience, camp offers a memorable experience. One of which you may change a kids life or influence it in such a way it changes yours. Camp creates bonds or even friendships that cannot be created working fast food or retail positions. You learn to work, live, and trust others during your summer. Camp is disconnected from day-to-day distractions or problems and influences a community experience where you grow in a positive setting.

"At camp I was able to see myself become the best possible version of me."

"My position at camp has given me more responsibilities than any other job would trust me with, and it has allowed me to show myself and others that I can be and am accountable."

"Working at camp has given me

confidence to speak to my superiors. When I interview for jobs, I'm not afraid of my interviewer because of all the confidence I've built."

"Camp has taught me to engage a group, solve complex problems in a short amount of time, and enjoy conquering challenges."

-Direct quotes from surveyed staff

To join our staff please visit

www.ymcacampsequoialake.org

under 'Get Involved' or scan the

QR Code to be taken to the page!

APPLY TODAY!





POSITIONS



Positions are for all 5 designated camps on our lake. Positions with an Asterisk(*) are positions that require proper certification which will be provided by us at YMCA Camp Sequoia Lake by a certified instructor upon staff training. All positions include room and board on our lake.

Program Coordinator Supervises Staff: Yes Positions available: 4	The Program Coordinator is responsible for camps Day-to-Day operations, training, scheduling, and evaluating camp staff and assuring that health, safety, and program goals are being met in an efficient, positive and effective manner under the direct supervision of the Director.
Assistant Program Coordinator Supervises Staff: Yes Positions Available: 4	The Assistant Program Coordinator is also responsible for camps Day-to-Day operations, programming and evaluating with camp staff and assuring that health, safety, and program goals are being met in an efficient, positive and effective manner under the supervision of the Program Coordinator and Director.
Unit Leader (Youth Camp Specific) Supervises Staff: Yes Positions Available: 6	Unit Leaders oversee, evaluate, and support counselors in their assigned unit to provide strong and positive can-do attitude each week. It is the Unit Leaders job to make sure each cabin is taken care of while providing campers a memorable time at camp.
Program Staff Supervises Staff: No Positions Available: 30	In addition to leading/assisting with general camp programs, this position will lead activities with children between the ages of 5-17 and possibly adults. Program staff will be required to assist with activities throughout the day to encourage a welcoming environment.
Youth Leader (Youth Camp Specific) Supervises Staff: No Positions Available: 30	Counselors will run day-to-day operations of Youth Camp and provide strong and positive can-do attitude with their assigned campers for the week. It is the Counselors job to make sure each camper is taken care of while having a memorable time at camp.
Program Staff- Lifeguard* Supervises Staff: Yes (Lead Guard Only) Positions Available: 12	In addition to leading/assisting with general camp programs, this position will supervise swimming and all waterfront activities. Current Lifeguard certification is necessary and camp may provide certification upon completed training at the lake during staff training. Boating experience would be welcomed.
Program Staff- Adventure Ropes Course Facilitator* Supervises Staff: Yes (Lead Adventure Only) Positions Available: 8	In addition to leading/assisting with general camp programs, Adventure staff will focus on High Ropes, Giants Ladder, and Rock Wall activities. They assist in the proper care, monitoring, storage, and use of any and all safety equipment including all related safety checks. These positions require a high level of competence in risk management, emergency response.
Registrar/Admin* Supervises Staff: No Positions Available: 1	The Family Camp Registrar The Registrar is an integral part of the camp office team, and is responsible for coordinating paperwork and administrative tasks for the summer programs, organizing the pre-camp paperwork, and is responsible for the intake, screening, and management of camper information.
Nursery Specialist (Family Camp Specific) Supervises Staff: No Positions Available: 2	In addition to leading/assisting with general camp programs, this position will run the Sapling Center activities for Family Camp children ages 0-5. Proper experience is required for this position.
Kitchen Supervises Staff: Yes (Head Cooks Only) Positions Available: 25	Working under the guidance of the Head Cook, Cooks are responsible for providing high quality, nutritious, efficiently prepared food for campers, volunteers, and staff. The primary function of the cook is to work with the kitchen assistants to ensure the correct quantity of food is prepared, cooked, and presented in an appetizing manner.

For a better us.





MY Story With the Lake

Summer for me was always a struggle with the Central Valley heat being 105 degrees for what felt like 3 straight months. So when my friend Noe asked me to work at the lake it created an opportunity to try something new. It soon became a place for people to have fun while creating wonderful experiences for the kids and families while developing this bond with the staff you worked with. I worked with many staffs during my first tenure with YMCA Camp Sequoia Lake from 2014 to 2018 while attending FRESNO STATE and held a variety of roles from rope course facilitator to lifeguard and eventually becoming a coordinator for both! Working at the lake helped me grow professionally, by developing skills that I took into my last 3 years of employment working with lower socioeconomic families and kids, and creating relationships with businesses. I was a Criminology Major and this Y influenced me into a different profession. This Y taught me all about communication, owning up to mistakes, and developing a new way of thinking when facing a challenge. I mean I cried my first time on a ropes course while dangling 35 feet high during training. I repeatedly kept telling myself there's no way I could pass my lifeguard certification when I got promoted. I did not think any of my experience would translate into the professional field with criminology, but I loved the environment that much. I doubted myself and it all lead me into a wonderful job of helping others that I enjoyed in the corporate world. Well now I am back at camp, so you might interpret that differently, but I came back because I loved this lake. I met some of the most amazing people while working at this lake, like my wife! Camp took away all the distractions of everyday life and just let you experience pure fun with everybody. The crazy part is you're working the entire time, but if you're having fun are you really working? I would spend 5 hours up in a tree and think, I'm done already? Listen, camp is not for everyone, but I think it is for almost anybody. You get back what you put into it, and it is like that regardless of where you work. But in my opinion going somewhere that centers around those ideas is the best place to start off a journey. So I hope you make it to our lake and join me in continuing these experiences at our Y and seeing what we have to offer. If not, I hope you enjoy the heat!



GEFFIN VERA

FRESNO STATE ALUMNI (CRIMINOLOGY)
FAMILY CAMPS AND RETREATS DIRECTOR
YMCA CAMP SEQUOIA LAKE
GOLDEN STATE YMCA

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Golden State YMCA